

**KENT COUNTY COUNCIL**

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**PERSONNEL COMMITTEE**

MINUTES of a meeting of the Personnel Committee held in the Darent Room, Sessions House, County Hall, Maidstone on Thursday, 16 May 2024.

PRESENT: Mr R W Gough (Chair), Mrs C Bell, Mrs S Chandler, Mr A J Hook, Mr D Jeffrey, Rich Lehmann, Mr P J Oakford, Mr D Robey, Mr C Simkins and Dr L Sullivan

IN ATTENDANCE: Mrs A Beer (Deputy Chief Executive), Mr B Watts (General Counsel), Mr P Royel (Director of HR & OD) and Mrs A Taylor (Scrutiny Research Officer)

**UNRESTRICTED ITEMS**

**14. Membership**  
*(Item )*

RESOLVED that it was noted that Rich Lehmann had replaced Mr Steve Campkin on the Committee.

**15. Exclusion of the Press and Public**  
*(Item 3)*

RESOLVED that under Section 100A of the Local Government Act 1972 the press and public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 1, 2 and 4 of part 1 of Schedule 12A of the Act.

**EXEMPT ITEMS**

(Open minutes)

**16. Staffing Issues**  
*(Item 4)*

1. Mrs Beer tabled an exempt report at the meeting and the Chair allowed Members time to read and digest its content. Mrs Beer then gave an introduction and, with Mr Watts and Mr Royel, responded to comments and questions of detail from the Committee.

RESOLVED, that, by majority, Members chose to pursue one of the options outlined in the paper.

Signed.....

Dated.....